







		86. Formalise the maintenance skills management policy 87. Perpetuate the thematic operator networks and improve decision-making 88. Promote the networking of centrifugation skills so as to improve practices 89. Formalise a network of technical experts for thermal processes
-	STRENGTHENING and sharing expertise	 90. Consider the sharing of intra-plant and inter-plant skills, in particular for automation engineers 91. Harmonise the organisation of personnel on call and better formalise the associated training 92. Put in place the means to transfer staff temporarily in order to meet operational needs
		93. Implement a simulator that mimics control of the Wastewater Treatment System for training employees
		94. Be open towards similar public sanitation services 95. Guarantee the deployment and exploitation of tools developed by R&D
	BOOSTING innovation	 96. Coordinate R&D activity and its deployment in relation to the SIAAP 2030 programs concerned 97. Establish a scientific committee that is largely outward-looking 98. Envisage the sale of products and services emanating from innovation within the SIAAP